The Health Services Executive program provides career opportunities to manage and lead organizations within the long-term care industry including nursing homes, residential care, assisted living, and home and community based services. The program provides the knowledge and skills required to obtain licensing as a Health Services Executive, which many states have recognized as the standard for long-term care administrators. The program has been approved by the Minnesota Board of Executives for Long Term Services and Supports allowing graduates to be eligible to become licensed as a Health Services Executive.

**CAREER OUTLOOK**

Some golden nuggets to consider...

**INTERNSHIP**

As part of the online coursework, students will be required to complete a 1,000-hour internship that consists of experiential learning and aspects of regulatory and leadership education. The internship will occur in the areas of skilled nursing homes, residential care and assisted living facilities, and home and community based services, all of which provide long-term care services and supports. A faculty member must approve the internship site and the necessary paperwork must be completed prior to commencing the internship.

**PROGRAM FEATURES**

- The Health Services Executive program includes a variety of courses including medical terminology, nursing assistant training, population health, health and disease, leadership, health care policy, quality improvement, finance, regulatory management, strategic planning, social gerontology, and an internship.

- The program provides a foundation in nursing facilities, residential care, assisted living, and home and community based services using theory and experiential learning to advance the knowledge and skills necessary for career success, graduate education, and engaged citizenship.

- The program is designed to meet the needs of long-term care supports and services resulting in improved relationships and confidence in the knowledge and skills of our graduates. In addition, the program’s close assignment with industry needs will provide an improved career pathway in long-term care.

* Offered Online Only

**CAREER OUTLOOK**

According to the U.S. Bureau of Labor Statistics, the outlook for medical and health services managers, including long-term care administrators, continues to be very strong.

The occupation is expected to grow by approximately 32% by the year 2030 with an annual median pay in 2020 of $104,280.
PROGRAM REQUIREMENTS: 63 CREDITS

- COMM 3008 - Business Writing (3.0 cr)
  - Or WRIT 3303 - Writing in Your Profession (3.0 cr)
- ACCT 2101 - Principles of Accounting I (3.0 cr)
- ACCT 2102 - Principles of Accounting II (3.0 cr)
- HI 3020 - Introduction to Health Information Systems (3.0 cr)
- MGMT 3200 - Principles of Management (3.0 cr)
- MGMT 3220 - Human Resource Management (3.0 cr)
- MKTG 3300 - Principles of Marketing (3.0 cr)
- HSM 1010 - Medical Terminology (2.0 cr)
- HSM 1900 - Nursing Assistant Training (2.0 cr)
- HSM 2010 - Introduction to the Health Care System (3.0 cr)
- HSM 2510 - Population Health (3.0 cr)
- HSM 3030 - Health & Disease for Aging Populations (3.0 cr)
- HSM 3200 - Health Care Leadership and Planning (3.0 cr)
- HSM 3240 - Health Care Policy and Comparative Systems (3.0 cr)
- HSM 3250 - Quality Improvement and Patient Safety in Health Care (3.0 cr)
- HSM 3270 - Health Care Finance (3.0 cr)
- HSM 4212 - Regulatory Management (3.0 cr)
- HSM 4500 - Strategic Planning in Health Care (3.0 cr)
- HSM 3230 - Administration of the Long Term Care System (3.0 cr)
- HSM 3910 - Nursing Home Internship (3.0 cr)
  - Or HSM 3920 - Residential Care and Home and Community Based Services Internship (2.0 cr)
- SOC 3937 - Social Gerontology: Elders in American Society (3.0 cr)

LIBERAL EDUCATION REQUIREMENTS

- A minimum of 40 liberal education credits required. Students must complete the 10 goal areas of the Minnesota Transfer Curriculum with the following specific liberal education courses required:
  - COMP 1011 - Composition I (3.0 cr)
  - COMP 1013 - Composition II (3.0 cr)
  - ECON 2101 - Microeconomics (3.0 cr)
  - MATH 1031 - College Algebra (3.0 cr)
  - SPCH 1101 - Public Speaking (3.0 cr)

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