



UNIVERSITY OF MINNESOTA
CROOKSTON

CAMPUS WEEKLY UPDATE

#IAMCROOKSTON

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LEADERSHIP LETTER

From the Chancellor

Happy New Year and welcome back. As usual, I had problems typing and writing the new year 2022 instead of 2021. I was curious so I Googled if there was a term for this phenomenon. Not much came up in Google, but Reddit had a good response “Confused?—get used to it—the year changed.”

COVID Testing

I hope you all had a relaxing time and for those of us who live in Northern Minnesota, you are staying warm and safe. Since so many of us were with family and traveling, I encourage you to get tested for COVID-19. There are many times when we are asymptomatic, but can spread the virus to others. I encourage you to go to the Armory in Crookston. The hours are 11 a.m. - 6 p.m. on Thursday and Fridays. The Vault test is also available at no charge. To order one [click here](#).

Lastly, if you qualify for a booster (six months since your vaccine) please get it. They are readily available throughout our region.

Performance Appraisal Tool (PAT)

For everyone except faculty, we are now all using the same system called [PAT](#). Please work with your supervisor to enter your goals for the coming year. You should have received a link with your PAT, and we also have [training available for supervisors](#) and [employees](#). Please view these before entering your goals for the year. You will notice the process is quite easy—a maximum of three goals (less if that is what you and your supervisor agree to). Just like our strategic plan—focus and finish.

Retirement

Please join me in congratulating Twyla Treanor who announced her retirement effective December 31, 2021. Twyla was hired at the University of Minnesota Crookston by Provost Stanley Sahlstrom in 1980 and taught for 42 years. Thank you Twyla for all that you have done for the University and its students.

Next week our students will be back on campus and are excited to start the new year. New beginnings are a time to reset and put old, bad habits away and start afresh. Don't be discouraged if you falter a day. It takes at least three weeks to establish a habit.

Guess one of my New Year resolutions? See you at the gym!

Best.

Chancellor Mary

CAMPUS UPDATES

Human Resources

Welcome

- Tina Van Zuuk: Buildings and Grounds. Tina joins the University of Minnesota Crookston with 15+ years of experience as a Building Service Technician at the University of North Dakota.
- Lane DeVoge: Buildings and Grounds. Lane joins the University of Minnesota Crookston with 8 years of custodial experience working in public schools and commercial buildings.
- Rachel Hawn, Adjunct Teaching Specialist, Business Department

- Jami Mathews, Adjunct Teaching Specialist, Business Department
- Darin Selzler, Adjunct Teaching Specialist, Humanities, Social Sciences, & Education
- Benjamin Seyfried, Adjunct Teaching Specialist, Humanities, Social Sciences, & Education

Financial Aid

Specialty Scholarships

Students, use [these tips](#) for your scholarship essays. The [UMC Writing Center](#) is available to meet with you personally and make your essay more appealing to scholarship committees. You can drop into the Writing Center between Noon and 4:00 pm Monday through Friday or [schedule an appointment](#).

Do you know a graduating high school senior who is looking for scholarships to help pay for college? **First Community Credit Union** will be offering multiple scholarships to members of the Credit Union, applications are open now. Ten (10) \$4,000 scholarships and five (5) \$2,000 scholarships, which are \$1,000 per year. There are 15 dedicated scholarships available for the following schools in which FCCU has branch locations, [UMN Crookston](#) is one. Be sure to encourage a high school senior to [apply!](#)



Join a Learning Community on the work of Indigenous Thinkers

As a key part of our work, the IAS Collaborative, "Transdisciplinary Engagements with Indigenous Thinkers," is convening a series of learning communities focusing on the work of Indigenous thinkers. We invite students, community members, faculty, and staff to join us in these learning communities, taking this opportunity to listen and discuss ideas from contemporary Indigenous thinkers about how the world is arranged and how relationships to place and to other people shape how we live in the world. After the discussion sessions, we'll also have an opportunity to engage with these Indigenous authors, scholars, artists, and educators as they share public presentations and conversations via Zoom.

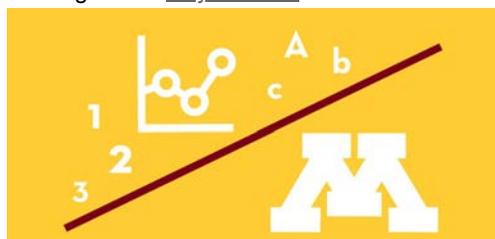
Upcoming learning community opportunities include:

- Vern Northup (public talk in January)
- Dr. Melissa Nelson (public talks February 3rd, 12:00-2:00pm and February 4th, 3:05-4:05pm)

If you are interested in being part of learning communities focused on the work of either of these Indigenous thinkers, please complete this google form: z.umn.edu/LearningCommunities. We look forward to connecting with you! This work is generously funded by the Institute for Advanced Study and the Institute on the Environment.

University of Minnesota Day of Data 2022, January 13 and 14

Join us for the University of Minnesota Day of Data 2022! This year features a series of virtual events to foster data enthusiasm and critical thinking around the role of data across our University and in society as a whole. The event is free of charge, and open to all students, faculty, staff, and alumni from all University of Minnesota campuses. Whether you are new to data or a data expert, you are welcome! Virtual events are spread out over two exciting "days of data". Attend as many events as you would like. Find out more and register at [Day of Data](#).



HIGHLIGHTS

Pp. Rutherford Johnson, Ph.D., ALM, Lecturer of Economics, Business Department publishes peer review.

Johnson's article entitled "[Improving Police-Public Conflict Resolution to Improve Sustainability Decision Strategy](#)" was recently accepted for publication and will soon be available in the Journal of Human Resource and Sustainability Studies. The study applied parallel rationality and a gravitational model to understanding negative police-public interactions. The analysis involved application of transactional analysis subconscious games. The purpose of the study was to gain better understanding of strategic interaction between various stakeholders, along with misaligned incentives. The analysis then suggests improvements for policy, as well as new mechanisms for alignment of incentives and creation of more cooperative interaction. The project was done by researchers at the Chinese Academy of Science.