

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

**EDUCATION**

<b>Degree</b>	<b>Institution</b>	<b>Date Degree Granted</b>
Ph.D.	North Carolina State University <i>Psychology in the Public Interest</i>	Fall 1999
M.A.	University of North Carolina, Charlotte <i>Industrial and Organizational Psychology</i>	Spring 1992
B.A.	University of North Carolina, Chapel Hill <i>International Affairs</i>	Spring 1974

**PROFESSIONAL KNOWLEDGE, SKILL AND ABILITY SUMMARY**

**Tenured Faculty with acquired Knowledge, Skills, and Abilities** to evaluate, attract, inspire, manage and budget for talented and diverse faculty and staff to enhance student learning outcomes. Conducted strategic planning at the program level, including engaging in workforce development and education initiatives with employers. Worked with colleagues, both local and nationally, to support their professional development of faculty. **Sixteen years of instruction in Higher Education** among both Predominantly White and Historically Black Institutions serving demographically diverse communities, including graduate and undergraduate learners. **On-going history of Senior-level Active Professional Consultancies** with colleagues at a major medical center, and with recent 10-plus-years of consultative history with the U.S. Substance Abuse and Mental Health Services Administration, the U.S. Department of Defense Congressionally Directed Medical Research Programs, and the U.S. Department of Education’s Institute of Education Sciences.

- **Demonstrated Familiarity with Best Practices and Leading Trends in the Areas of Diversity and Inclusion in Higher Education:**
  - Administrative: Designed and led “Systems-Change” efforts impacting recruitment and retention, specifically for athletes of color (Nov. 2014-Dec. 2015).
    - **Improved freshman 2014-2015 retention rates from 37% to 77%:** (38 signed January 2014, by Dec. 31<sup>st</sup>, n=14 of 38 retained; 31 signed January 2015, by Dec. 16<sup>th</sup> 2015 n=24 of 31 retained).
  - Research, Teaching and Community Service: Maintained active history of interdisciplinary focus in Applied Psychology, Behavioral Medicine, Education, Organizational and Community Psychology (1999-current):
    - **30 Publications** in social and behavioral medicine, diversity, including issues in social justice, and 11 publications by students mentored.
    - **62 Public Presentations, Posters, and Exhibits.**
    - **30 Press Media Coverages.**
    - **Five External-organizational recognitions** germane to Diversity, and Scholarly Community Engagements (2000-2015).
    - **Eleven Internal-organizational recognitions** germane to Honors, Diversity and Instruction (1996-2016).
- **Demonstrated Strong Interpersonal and Listening Skills Under Pressure:**
  - Administrative: Major consultancies on cultural diversity and inclusion:
    - Duke University Medical Center Chronic Pain Management Program (2000-current).
    - Program and policy analysis with major Governmental stakeholders: (a) U.S. Substance Abuse and Mental Health Services Administration (2001-2011), (b) U.S. Departments of Defense Congressionally Directed Medical Research Programs and

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

(c) Education's Institute of Education Sciences (SRA International, 2008-2014).

- **Demonstrated Ability to Think Creatively, Take Initiative and Manage Staff Under Deadline Constraints:**
  - Managerial: Staff recruitment with hiring authority to manage teams of science experts for Federal grant scientific peer review panels (SRA International, 2008-2014).
- **Demonstrated Ability to Think Strategically, Apply Analytical Acumen Necessary to Interpret Financial Information and Manage Budgets and Data:**
  - \$600,000+ in grants funding approved (2005-current).
  - Academic Unit Director/Coordinator - Psychology Program (2007-2011).
  - Staff Executive, George May International Management Consulting Firm (1985-1986).
  - Assistant Director, Charlotte, NC Memorial Hospital. \$1 million+ budget. (1983-1985).

**RELEVANT HISTORY OF EMPLOYMENT**

University of Minnesota, Crookston (2006 current)	
Tenured, Associate Professor	2013-current
Assistant Professor	2006-2012
Program Director-Coordinator - Organizational Psychology Program	2006-Spring 2011
North Carolina Central University (2000-2006)	
Visiting Research Associate Professor	2004-2006
Department of Psychology	
Visiting Assistant Professor	2002-2004
School of Library and Information Sciences	
Joint Appointment – Senior Researcher	2000-2001
Juvenile Justice Institute, Department of Criminal Justice, and	
Adjunct Faculty, Department of Psychology	
Independent Behavioral Science Consultancy	2000-current
Duke University Medical Center	2000-current
Center for Peer Review and Science Management, Health Group,	2008-2014
SRA International, Inc., <a href="http://www.sra.com">www.sra.com</a>	
U.S. Centers for Disease Control	2007-2016
U.S. Substance Abuse and Mental Health Services Administration	2000-2017
Shaw University, Raleigh, NC	1997 Spring-1998 Spring
Instructor, General Psychology and Research Methods	
Durham CAPE Center	
University of North Carolina, Charlotte, NC	1992 Spring
Instructor, Introduction to Human Relations	
Department of African American Studies	
Central Piedmont Community College, Charlotte, NC	1991 Fall-1992 Spring
Instructor, General Psychology	
Department of Behavioral Sciences	
George May International Management Consulting Firm	1985-1986
Park Ridge, IL	
Staff Executive and Field Business Management Consultant	
Charlotte Memorial Hospital, Charlotte, NC	1983-1985

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

Assistant Director of Environmental Services

Self-Employed, Business Owner (commercial environmental services) 1978-1983

United States Navy 1974-1978

Division Officer – Ensign to Lieutenant Junior Grade

**RESEARCH PUBLICATIONS AND PRESENTATIONS**

***Refereed Journal Articles:***

1. **Killough, A.**, Killough, E., Walker, E. (Under Review). Examining the delicate balance of maintaining one’s blackness as a Black professional on the Predominantly White Campus. *Journal of Best Practices in Health Professions Diversity: Research, Education and Policy*.
2. Edwards, C.L., Bryson, W.J., McCabe, M., Trambadia, J., Scott, D., Muhammad, M., **Killough, A.**, Sudhakar, S., Keys, A., Feliu, M., McNeil, J., Barker, C.S., Wood, M., Reif, R., Hill, L., O’Garro, K.G.N., Bulthuis, C., Peasant, C., Kidd, A.C., Robinson, E. (2014). Treatment of PTSD in an HIV-Positive Rwandan Woman with a Recent Stroke: A Case Report on The Role of Culture, Norms, and Expectations for Psychotherapy. *Research*, 1, 980.
3. Edwards, C.L., **Killough, A.**, Wood, M., Doyle, T., Feliu, M., Barker, C.S., Uppal, P., DeCastro, L., Wellington, C., Whitfield, K.E., O’Garro, K.N., Morgan, K., Alessi, L.Y.E., Byrd, G.S., McCabe, M., Goli, V., Keys, A., Hill, L., Collins-McNeil, J., Trambadia, J., Guinyard, D., Muhammad, M., McDonald, P., Schmechel, D., Robinson, E. (2014). Emotional Reactions to Pain Predict Psychological Distress in Adult Patients with Sickle Cell Disease. *International Journal of Psychiatry and Medicine*, 47(1), 1-16.
4. **Killough, A.**, Killough, E., Edwards, C.L. Burnett, J. (2014). Beyond America’s White Hegemony: In Response to a Rapidly Emerging Global Multi-Cultural Learning Community. *International Journal of Science, Commerce, and Humanities*, 2(5), 93-110. ISSN: 2053-5295 (Online) 2052-6164 (Print).
5. **Killough, A.**, Killough, E., Hill, L.K., Edwards, C.L. (2013). Exploring the cultural context of tobacco use for prevention among ethnic groups of African descent. *International Journal of Science, Commerce, and Humanities*, 1(8), 121-147. ISSN: 2053-5295 (Online) 2052-6164 (Print).
6. Price, S.J., Alessi, L.Y.E., Wood, M., Feliu, M., McNeil, J., Wellington, C., Doshi, S., Whitfield, K.E., Patrice, J., Bishop, D., Rogers, L., Hill, L., O’Garro, K.N., Hobkirk, A., Barker, C.S., **Killough, A.**, Edwards, C.L. (2012). Region of Pain, Healthcare Utilization, and Psychological Functioning in Adult Patients with SCD (SCD). *Journal CIENCIAS DE LA CONDUCTA*, 27, 51-64.
7. **Killough, A.L.** (2010). Enhancing the Role of Understanding Community, Ethnicity and Gender in Advancing the Sickle Cell Disease Agenda: In Response to Individually Oriented Research Policy Level Models. *Journal of Best Practices in Health Professions Diversity: Education, Research & Policy*. 3(1), 75-95. ISBN 987-0-9794409-0-8
8. Edwards, C. L., Primm, A., Johnson, S., Feliu, M., O’Garro, K., Bennett, G., Harrison, O., Robinson, E., Byrd, G., McDougald, C., **Killough, A. L.** (2006). Reconsideration of the Training of Psychiatrists and Modern Mental Health Professionals: Helping to Make Soup. *Journal of the National Medical Association*. 98(9), 1498-1500.
9. Edwards, C.L., Scales, M., Loughlin, C., Bennett, G., Harris-Peterson, S., De Castro, L.M., Whitworth, E., Abrams, M., Feliu, M., Johnson, S., Wood, M., Harrison, M.O., **Killough, A.** (2005). A Brief Review of the Pathophysiology, Associated Pain, and Psychosocial Issues Associated With Sickle Cell Disease (SCD). *International Journal of Behavioral Medicine*,

12 (3). pp. 171-179. ISSN 1070-5503.

***Non-refereed Journal Articles and Published Letters to the Editor, and Book Chapters:***

**Published Letters to Editor and Journal Articles**

1. **Killough, A.L.**, (2006). The Need for SCD Logical Application-based Extensions in Sickle Cell Research Findings to Changing Lives in the Ethnic context. *Journal of the National Medical Association* 98(4), 658. In response to “Parental Substance Abuse, Reports of Chronic Pain and Coping in Adult Patients with Sickle Cell Disease” by C. L. Edwards, K. Whitfield, S. Sudhakar, M. Pearce, G. Byrd, M. Wood, M. Feliu, B. Leach-Beale, L. DeCastro, E. Whitworth, M. Abrams, J. Jonassaint, M. Harrison, M. Mathis, L. Scott, S. Johnson, L. Durant, A. Holmes, K. Presnell, G. Bennett, R. Shelby, & E. Robinson. *Journal of the National Medical Association* 98(3), 420-428.
2. **Killough, A.**, Edwards, C.L. (2006). Intra-Racial Violence. In Yo Jackson (Ed.) *Encyclopedia of Multicultural Psychology*, pp. 272-274. Sage Publications.
3. **Killough, A.**, Edwards, C.L. (2006). Powerlessness. In Yo Jackson (Ed.) *Encyclopedia of Multicultural Psychology*, pp. 368-369. Sage Publications.
4. **Killough, A.L.**, (2001). A Cultural Ecological Model of Academic Performance: Schools as a Necessary but Insufficient Condition. *Community Psychologist*, 34(3). pp. 27-30.

**Book Chapters**

1. **Killough A.L.** and Killough E.G. (Accepted). What’s In Your Script: Getting Beyond Race to Deal with Race. *Interpersonal Communication in Multiple Contexts: Representative Anecdotes*. Eds. Mark Huglen. Dubuque, IA: Kendall-Hunt. Projected 2018 [in progress]
2. Burnett, J., **Killough, A.**, Killough, E. (2017). When Did Crime Pay, and for Whom? The Metamorphosis of an Academic’s Odyssey, in Mathieu Deflem (ed.) *Race, Ethnicity and Law (Sociology of Crime, Law and Deviance, Volume 22)* Emerald Publishing Limited, pp.63 – 78.
3. Burnett, J., **Killough, A.**, Killough, E. (2017). When did crime pay, and for whom: The metamorphosis of an academic’s odyssey. Mathieu Deflem, Ph.D., Editor Book Chapter. *Race, Ethnicity, and Law. 22 of the series Sociology of Crime, Law and Deviance (Emerald, formerly with Elsevier)*.
4. Killough, E.G., **Killough, A.L.**, Burnett, J., Edwards, C.L. (Provisional Acceptance). The Contemporary Role of the HBCU in Diversity, Equity and Inclusion in the Absence of On-going Historical Relevance. With Emerald Publishing, book entitled *Underserved Populations at Historically Black Colleges and Universities: The Pathway to Diversity, Equity, and Inclusion*.
5. **Killough, A. L.**, & Killough, E. G. (2008). “I Too Matter” The Peril of Old Crossing: Ethnocentrism, and the Paradigm Clash Between White- and Native Americans. In David Marshall (Ed.) *Treaty At Old Crossing: To Invite Enlightened Understanding*, Section II, pp. 16-23. © Association of the French of the North (AFRAN), Box 101, Red Lake Falls, MN.
6. **Killough, A. L.**, Webster, W. L., Brown, V. B., Houck, E., & Edwards, C. L. African American Violence Exposure: An Emerging Health Issue (October, 2003). In Carol Camp Yeakey and Ronald D. Henderson (Eds.) *Surmounting All Odds: Education, Opportunity and Society in the New Millennium*, pp. 147-173. Information Age Publishers, Greenwich, CT. ISBN 1-931576-27-0.

**Published Proceedings of Conferences**

1. **Killough, A. L.**, Edwards, C. L., Bailey, G., Swain, D. E. (January, 2004). Re-framing the

- Education Paradigm: Schools as a Necessary, but Insufficient Condition. *Proceedings at the 2004 College Teaching and Learning Conference*. Lake Buena Vista, Florida. No. 274, ISSN 1539-8757.
2. Drewes, D., Edwards, C. L., & **Killough, A. L.** (2000). Data Mining Beyond the Observable: Underlying Construct Analysis (UCA). *Proceedings of the Inaugural Data Mining Conference of DiaMondSug*, pp. 293-299.
  3. Knox, D., Edwards, C. L., Whitworth, E., Scales, M., & **Killough, A. L.** (2000). A Proposed Biopsychosocial Model of Sickle Cell Disease. *Proceedings of the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21<sup>st</sup> Century," pp. 39-45.
  4. Edwards, C. L., Scales, M., Bennett, G., Harris, S., Whitworth, E., De Castro, L. M., Abrams, M., & **Killough, A. L.** (2000). Sickle cell disease pain and psychosocial functioning. *Proceedings of the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21<sup>st</sup> Century," pp. 46-50.
  5. **Killough, A. L.**, Knox, D., Abrams, M., & Edwards, C. L. (2000). An Underlying Construct Analysis (UCA) approach to Sickle Cell Disease. *Proceedings of the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21<sup>st</sup> Century," pp. 107-109. (student Knox)
  6. **Killough, A. L.**, Swan, C., Scales, M., & Edwards, C. L. (2000). Statistical mapping: Where individual systems end and human systems begin. *Proceedings of the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21<sup>st</sup> Century," pp. 110-115.
  7. **Killough, A. L.**, Drewes, D., & Edwards, C.L. (2000). Underlying Construct Analysis (UCA): Where Individual Systems End and Human Systems Begin. *Proceedings of the SouthEast SAS<sup>®</sup> User's Group 8<sup>th</sup> Annual Conference*, pp. 377-384.

#### **Published Abstracts**

1. **Killough, A. L.**, Wood, M., Lynch, Drewes, D., Harrison, M. O., Feliu, M., DeCastro, L., Whitworth, E., Johnson, S., Abrams, M., Edwards, C. L. (2004). Measurement Invariance: Is there truly a gender difference in the expression of Sickle Cell Disease? *Annals of Behavioral Medicine*, 27, (Supplement), E-5, S131. ISSN 0883-6612.
2. Chadwick-Whitfield, D., Robinson, E., **Killough, A. L.**, Dunn, R., Edwards, C. L. (2001). Acute Pain as a Function of Anxiety in Adult Females. *Annals of Behavioral Medicine*, 23, (Supplement), 172. ISSN 0883-6612.
3. **Killough, A. L.**, Edwards, C. L., Drewes, D., Bennett, G., & Merritt, M. (2000, November). Psycho-socio-behavioral Systems Models: Measures that Reflect Cultural Differences. *International Journal of Behavioral Medicine*, 21, (Supplement). 1, pg. 113. ISSN 1070-5503.
4. **Killough, A. L.**, Edwards, C. L., & Drewes, D. (2000). General Psycho-social-behavioral Systems Models: One Size Does Not Fit All. *Annals of Behavioral Medicine*, 22, (Supplement), 79.
5. Bennett, G. G., Merritt, M. M., Edwards, C. L., & **Killough, A. L.** (2000). Hostility Buffers Cortisol Responses to Stress in African-American Males with Low Social Support. *Annals of Behavioral Medicine*, 22, (Supplement).
6. **Killough, A. L.**, Edwards, C. L., & Drewes, D. (1999, March). Cultural-Ecological Structural Systems Analyses: An approach to examining causal antecedents to hypertension in American youth. *Annals of Behavioral Medicine*, 21, (Supplement), 64.

***Technical Reports***

1. **Killough, A.** (January, 2012). Making Transit Meaningful – January Community Leaders Forum Assessment. Technical Report – ACER 0121-2012. The African Career, Education & Resource, Minneapolis, MN.
2. **Killough, A.** & Edwards, C.L. (2001). African American Youth Academic Performance: Cultural Ecological Risk and Protective Factors. Technical Report CC\_EP0001. Criminal Justice Institute, North Carolina Central University, NC
3. **Killough, A.** & Edwards, C.L. (2001). Making a difference in Natural Disaster Relief: It is Whom You Send- Princeville After the Flood. Technical Report HP0001. Criminal Justice Institute, North Carolina Central University, NC
4. Edwards, C.L., Killough, A., Herndon, W.L. & Knox, D. (1998) Results of An International Survey Report: A Durham Community Survey, Durham, NC.

***Publications by Mentored Students***

1. Killough, A., **Killough, E.**, Edwards, C.L. Burnett, J. (2014). Beyond America's White Hegemony: In Response to a Rapidly Emerging Global Multi-Cultural Learning Community. *International Journal of Science, Commerce, and Humanities*, 2(5), 93-110. (*graduate student and colleague E. Killough*).
2. Killough, A., **Killough, E.**, Hill, L.K., Edwards, C.L. (2013). Exploring the cultural context of tobacco use for prevention among ethnic groups of African descent. *International Journal of Science, Commerce, and Humanities*, 1(8), 121-147. ISSN: 2053-5295 (Online) 2052-6164 (Print). (*graduate student and colleague E. Killough*).
3. **Killough, E. G.** (December, 2011), Good News for Preventing and Reversing Childhood Obesity, Peppersoup: An online African focused health source. Copyright 2014 — Russell Communications. <http://www.peppersoup.org/page/5/>. (*graduate student E. Killough*).
4. Killough, A. L., & **Killough, E. G.** (2008). "I Too Matter" The Peril of Old Crossing: Ethnocentrism, and the Paradigm Clash Between White- and Native Americans. In David Marshall (Ed.) *Treaty At Old Crossing: To Invite Enlightened Understanding*, Section II, 16-23. © Association of the French of the North (AFRAN), Box 101, Red Lake Falls, MN. (*post baccalaureate student and colleague E. Killough*).
5. Wiener, J.S., Scales, M., **Hampton, J.**, King, L.R., & Surwit, R., Edwards, C.L. (2000). Long term efficacy of simple behavioral therapy for daytime wetting in children. *Journal of Urology*. Sep;164(3 Pt 1):786-90. (*undergraduate student-Hampton*).
6. Scales, M., Edwards, C.L., Weiner, J., Dunn, R., **Hampton, J.**, Applegate, M.A., King, L., & Surwit, R. (2000). The psychological impact of a biobehavioral treatment for childhood enuresis. *Annals of Behavioral Medicine*, 22 (Supplement), 12. (*undergraduate student Hampton*).
7. **Knox, D.**, Edwards, C. L., Whitworth, E., Scales, M., Killough, A. L. (2000). A Proposed Biopsychosocial Model of Sickle Cell Disease. *Proceedings of the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21<sup>st</sup> Century," (Program Book), pp. 39-45. (*undergraduate student-Knox*).
8. Killough, A. L., **Knox, D.**, Abrams, M., & Edwards, C. L. (2000). An Underlying Construct Analysis (UCA) approach to Sickle Cell Disease. *Proceedings of the Sickle Cell Disease Association of America 28th Annual Educational and Interactive Conference*, "A focused Future: Care and Cure in the 21st Century," pp. 107-109. (*undergraduate student-Knox*).
9. Edwards, C.L., & **Hampton, J.** (1999). The Road From Spermatozoan to Biofeedback: A Story of Angele McGrady, Ph.D. *Biofeedback: Newsmagazine Of The Association For Applied Psychophysiology And Biofeedback*, 27, 12-14. (*undergraduate student-Hampton*)

10. Edwards, C.L., Weiner, J., Dunn, R., **Hampton, J.**, King, L., & Surwit, R. (1999). The long-term clinical efficacy of a biobehavioral treatment for childhood enuresis. Annals of Behavioral Medicine, 21 (Supplement), 47. (*undergraduate student Hampton*).
11. Wiener, J.S., Edwards, C.L., Dunn, R., Scales, M., **Hampton, J.**, King, L.R., & Surwit, R. (1999). Long term efficacy of behavioral treatment of diurnal enuresis (DE) in children. Journal of Urology, 161 (4) (Supplement), 162. (*undergraduate student-Hampton*).

***Invited Presentations and Workshops at Professional Meetings and Conferences***

1. Killough, A. L. & Killough, E. G. (November 4, 2017). What's in Your Script? Why Blacks often hate talking to White people. Overcoming Racism Conference: Awakening, Woke, Taking Command. November 3-4, 2017. Metropolitan State University St. Paul, MN.
2. Killough, A. L. & Killough, E. G. (February 23, 2016). Race and the Motivation Process- An Evidenced Based Model that Yields Results. University of Minnesota Duluth. 2016 Summit on Equity, Diversity and Multiculturalism. C Kirby Student Center, Duluth, MN.
3. Killough, A.L. (August 18, 2015). Indicators of the Social Experience. Presentation at Campus Climate Conversation "How Do WE Cultivate A Welcoming and Inclusive Environment for ALL?" Presenters: Chancellor Wood, Lorna Hollowell, Sue Erickson, Soo-Yin Lim-Thompson, Alvin Killough, Gail Myers, and Sean Knox. Bede Ballroom, University of Minnesota Crookston, MN.
4. Killough, A. L. (May 8, 2015). "Salute to Seniors: A Family Affair. Meet, great, eat, photos, and fellowship. Presenters: Shelby Nabb, Fred Wood, Gary Wilhite, George French, Soo-Yin Lim Thompson, Barbara Kienath, Afi Delali Degbey, Hope Omohumen, Alvin Killough, Peter Phaiiah, Lorna Hollowell, Mathew Peterson. Evergree Grill, University of Minnesota, Crookston MN.
5. Killough, A. L. (February 10, 2015). Community and Law Enforcement Dialogue. Presenters Alvin Killough- Associate Professor Psychology, University of Minnesota Crookston, Paul Biermaier- Chief, Crookston Police Department, Barbara Erdman- Sheriff, Polk County, Mike Hanson- Captain, MN State Patrol (TRF), Minnesota Department of Public Safety, Michael Hedlund- Chief, East Grand Forks Police Department, University of Minnesota Crookston Faculty, Doug Harrison- Deputy Chief Patrol Agent, U.S. Customs & Border Protection, Grand Forks Station, Judge Tamara Yon- Judge- Ninth Judicial District of Minnesota, University of Minnesota Crookston Faculty, Gary Willhite- Director of Residential Life and Campus Security, UMC and Crookston Mayor. Bede Ballroom, Sargeant Student Center, University of Minnesota, Crookston MN.
6. Edwards, C.L., Wood, M., Killough, A., McDougald, C.S., McCabe, M., Scott, D., McNeil, J., Byrd, G. (April, 2012). Behavioral Interventions for Pain: What Else to Do? Presentation at Department of Community and Family Medicine, Duke University Medical Center conference on Psychiatry in the Community. Durham, NC. (Invited).
7. Killough, A. L. (August 3, 2012). Critical points and narratives on acculturation issues. Presentation at Padres Informados monthly meeting. Aqui Para Ti / APT, 2700 East Lake Street, Minneapolis/ East Lake Clinic, Minneapolis, MN.
8. Killough, A. L., Russell, W., & Killough, E. G. (November 19, 2011). Examining Your Own and Your Organization's "Diversity Tool Kit". Workshop Presentation: Overcoming Racism Conference 2011 Workshop. Metropolitan State University, Saint Paul, MN.
9. Killough, A. L. (August 27, 2009). HIV Prevention Initiative: Clinical Trial Intervention to Reduce Early Onset of Sexual Behaviors. Normandale Community College Center for Multicultural Affairs and SARX (Strengthening African Resilience and Excellence, Bloomington, MN).

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

10. Killough, A. L. (August 27, 2009). Community Discussion: Eliminating Health Disparity Initiative Action Group Community Feedback Session. *The Minneapolis Urban League, Minneapolis, MN.*
11. Killough, A. L. (August 13, 2009). Community Pipeline: Battling Health Disparities across Communities of Color in Minnesota. *The Minneapolis Urban League & The Council on Black Minnesotans, Minneapolis, MN.*
12. Killough, A. L., Killough, E. G., Russell, W., Edwards, C. L., Robinson, E., Merritt, M., Harrison, M.O., Wood, M., Hargrove, A., Leach-Beale, B., Raynor, R., McNeil, J. Pells, J., Wellington, C., Morgan, K., Logue, P., McDougald, C., Whitfield, K., Byrd, G., Applegate, K., Bennett, G., Mathis, M., Abrams, M., Whitworth, E., DeCastro, L., Johnson, S., Horton, K., Scott, L., O'Garro, K. (August 11-12, 2009). Paper presentation: Does Culture Matter? Minnesota Humanities Commission is: "Cultural Proficiency, Equity, and the Future of Black Education". *Minnesota Humanities Commission and Normandale Community College, Bloomington, MN.*
13. Killough, A. L. & Killough, E. (July 22, 2009). Advocacy: A Guide to Active HIV Outreach for Underserved Ethnic Communities in Minneapolis and St. Paul. Workshop for *The Community Cooperative Council on HIV Prevention, Minneapolis / St. Paul, MN.*
14. Killough, A. L. (January 27, 2009). Invited to speak on the current political climate and election of president-elect Barack Obama. *Century College, White Bear Lake, MN.*
15. Killough, A. L. (December 6, 2008). Keynote speaker. African AIDS Awareness Day. *Pan-African Community Organization, Minneapolis, MN.*
16. Killough, A.L. (November 11, 2008). Keynote speaker. Returning military personnel and post-traumatic stress disorder: What can families and communities do to help? *University of Minnesota, Crookston Veterans Club, Crookston, MN.*
17. Killough, A. L., Edwards, C. L., Russell, W., Robinson, E., Merritt, M., Harrison, M.O., Wood, M., Hargrove, A., Leach-Beale, B., Raynor, R., McNeil, J. Pells, J., Wellington, C., Morgan, K., Logue, P., McDougald, C., Whitfield, K., Byrd, G., Applegate, K., Bennett, G., Mathis, M., Abrams, M., Whitworth, E., DeCastro, L., Johnson, S., Horton, K., Scott, L., O'Garro, K. (November 12, 2008). Does Culture Matter - Structural Systems Framework Using Underlying Construct Analysis to Conceptualize and Evaluate Approaches to Risk Reduction and HIV Prevention Intervention among Minorities. Health Equality: Honoring Culture While Closing the Gap. *2008 OMMH National Health Disparities Conference, Prior Lake, MN.*
18. Killough, A. L., Edwards, C. L., Bailey, G., Swain, D. E. (January 2004). Reframing the Education Paradigm: Schools as a Necessary, but Insufficient Condition. Paper presentation: *College Teaching and Learning Conference, Orlando, FL.*
19. Killough, A. L. (January 2004). Peoples Who Leave Tracks. Guest speaker: *A Tribute to Martin Luther King Jr., Eastman Middle School, Enfield, NC.*
20. Killough, A. L., Drewes, D., Edwards, C. L. (March 2004). One Size Does Not Fit All: Understanding the role of Ethnicity as a Higher Order Cultural Structural Pathway of Influence in Health and Education through Statistical Modeling. Paper presentation: *the Sixth Annual Dr. Lonnie E. Mitchell National Historically Black Colleges and Universities Substance Abuse Conference: Bringing Together Today's Experts With Tomorrow's Innovators. Baltimore, MD.*
21. Killough, A. L. (October 2003). When You Look Into the Future and Don't See Yourself. KSMA Career Focus. Guest speaker: *Growing to the Next Level in Information Technology, Eastman Middle School, Enfield, NC.*
22. Killough, A. L. (April 2003). Empowering the African-American Community: *An Educational Forum on Closing the Achievement Gap. Guest Panelist: Leslie, Building*

- (Rm.143), Pitt Community College, Greenville, NC.*
23. Killough, A. L. (May 2001). African American Youth Academic Performance: "Cultural Ecological Risk and Protective Factors". PowerPoint presentation for the *Juvenile Justice Institute, Disproportionate Minority Confinement Conference. North Carolina Central University, Durham, NC.*
  24. Killough, A. L., Merritt, M., Bennett, G., & Edwards, C. L. (March 2001). Cognitive Mapping: Where Individual Systems End and Human Systems Begin. PowerPoint presentation for the *Bio-Behavioral Research Institute, JLC BBRI Seminar Series. North Carolina Central University, Durham, NC.*
  25. Killough, A. L. (December 2001). Reframing the Nature of Risk: Moving Beyond the Individual Level to Affect HIV Intervention Programming and Policy. PowerPoint presentation for *CDC, National Center for HIV, STD, TB Prevention Behavioral Intervention*
  26. Killough, A. L., Anderson, J., Baker-Ward, L., Edwards, C. L., & Drewes, D. (June 2000). Educating the American Child: Schools as a Necessary, but Insufficient Condition. PowerPoint presentation: *the American Association for Teacher Education (AACTE) Conference, New Orleans, LA.*
  27. Killough, A. L., Knox, D., Abrams, M., & Edwards, C. L. (September 2000). An Underlying Construct Analysis (UCA) approach to Sickle Cell Disease. Paper presentation: *the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference, "A Focused Future: Care and Cure in the 21<sup>st</sup> Century."* Greensboro, NC.
  28. Killough, A. L., Swan, C., Scales, M., & Edwards, C. L. (September 2000). Statistical mapping: Where individual systems end and human systems begin. Paper presentation: *the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference, "A Focused Future: Care and Cure in the 21<sup>st</sup> Century."* Greensboro, NC.
  29. Killough, A. L., Edwards, C. L., & Drewes, D. (October 2000). Underlying Construct Analysis (UCA): Where Individual Systems End and Human Systems Begin. PowerPoint presentation: *the Center for Criminal Justice Research and International Initiative, Shaping Tomorrow's Future: Balancing Theory and Practice. Governor's Radisson Inn. RTP, NC.*
  30. Killough, A. L., Meadows, C. L., Swan, C., & Edwards, C.L. (October 2000). Moving Beyond the Buzz Word: Where is the Village in the Education of American Youth? Paper presentation: *the National Panel on Race, Ethnic, Gender and Class Factors on Education Achievement, Morehouse College, Atlanta, GA.*
  31. Killough, A. L. Drewes, D., & Edwards, C.L., (October 2000). Underlying Construct Analysis (UCA): Where Individual Systems End and Human Systems Begin. PowerPoint presentation: *the SouthEast SAS<sup>®</sup> User's Group 8<sup>th</sup> Annual Conference, Charlotte, NC.*
  32. Killough, A. L. (September 1999). What is Academic Effectiveness? Panel discussion: *the Self Study Forum, Saint Augustine's College, Raleigh, NC.*
  33. Killough, A. L. (September 1999). Culture, Paradigms, and Statistical Models. Guest lecturer: *Cultural Diversity, Department of Psychology, North Carolina Central University, Durham, NC.*
  34. Killough, A. L. (October 1999). Cultural-Ecological Structural Systems Analyses: An approach to examining causal antecedents to hypertension in American youth. Concept Paper Series 03C. Paper presentation: *the 1999 Annual Southeastern Eco-Community Conference, Greenville, SC.*
  35. Killough, A. L. (December 1999). *STRUCTURAL SYSTEMS ANALYSIS: Influence of latent cultural-ecological factors on the academic achievement of American youth.* Dissertation Defense: *Department of Psychology, North Carolina State University,*

Durham, NC.

36. Killough, A. L., (February 1998). Systems Thinking, Paradigm and the Information Retrieval Professional. Guest lecturer: the School of Library and Information Sciences, North Carolina Central University, Durham, NC.
37. Killough, A. L., (April 1997). What Do You Do When Love Is Not Enough? Third Annual Conference on Community and Family Life Celebration. Guest speaker: The Black Students' Psychological Association and the Adolescent Development Program, North Carolina Central University, Durham, NC.
38. Killough, A. L. (October 1997). Toward Cultural-Ecological Perspectives: A structural analysis of subjective and objective cultural variables within youths' experiential context as antecedents to academic achievement. Paper presentation: the Southeastern Eco-Community Conference, Reidsville, NC.

**Contributed Papers Presented at Professional Meetings, Conferences**

1. Ola, T. M., Killough, A. L., Oni, R. B. (Oct. 31 – Nov. 3). All the Way: A Psychoeducational Intervention to improve the Quality of Life (QOL) in African American/African Immigrants Breast Cancer Survivors, 2016WCC/PPAR-2549. Session E-pod poster presentation 43. 3 November, 12:40 - 13:40, #18, Pod 1: World Cancer Congress, Paris, France.
2. Killough, A. L., Edwards, C.L., Killough, E., Russell, W., McDougald, C., Edmonds, H., Whitfield, K., Byrd, G. (November 1, 2011). Capturing Culture, Statistically, as an Underlying Structural Bio-Psycho-Behavioral Carrier Systems-level Mechanism to Impact Racial/Ethnic Disparities in Health and Disease Management. Paper Presentation. Minnesota Center for Cancer Collaborations, Program in Health Disparities Research, University of Minnesota, Minneapolis, MN.
3. Edwards, C.L., McDougald, C., Killough, A., Edmonds, H., Whitfield, K., Byrd, G. (July 2010). Alzheimer's Disease: An Overview. Paper presentation: the Western Carolina Chapter of the Alzheimer's Association's African-American Alzheimer's Disease Conference, North Carolina A&T State University, Greensboro, NC.
4. Edwards, C.L., Bennett, G.G., Harrell, E.A., Lynch, A.N., Wood, M.C., Williams, A., Killough, A. (September 2002). Understanding Diversity: Towards Cultural Competence. Paper presentation: the University of North Carolina at Chapel Hill Sheps Center, Chapel Hill, NC.
5. Edwards, C. L. & Killough, A. L. (April 2000). Chronic Pain Management: Educating Practitioners for the New Millennium. Paper presentation: the North Carolina Psychological Association Annual Meeting, Chapel, NC.
6. Drewes, D., Edwards, C. L., & Killough, A. L. (May 2000). Data Mining Beyond the Observable: Underlying Construct Analysis (UCA). PowerPoint presentation: the Inaugural Data Mining Conference of DiamondSug, San Francisco, CA.
7. Knox, D., Edwards, C. L., Whitworth, E., Scales, M., Killough, A. L. (September 2000). A Proposed Biopsychosocial Model of Sickle Cell Disease. Paper presentation: the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference, "A Focused Future: Care and Cure in the 21<sup>st</sup> Century," Greensboro, NC.
8. Edwards, C. L., Scales, M., Bennett, G., Harris, S., Whitworth, E., De Castro, L. M., Abrams, M., & Killough, A. L., (September 2000). Sickle cell disease pain and psychosocial functioning. Paper presentation: the Sickle Cell Disease Association of America 28<sup>th</sup> Annual Educational and Interactive Conference, "A Focused Future: Care and Cure in the 21<sup>st</sup> Century," Greensboro, NC.

***Conference Abstracts***

1. Killough, A. L., Chunn, G., Padilla, L., & Edwards, C. L. (2001). Appropriate Disaster Relief with Poor and Underserved Subpopulations. Society of Behavioral Medicine 22<sup>nd</sup> Annual Scientific Sessions: *Program and Rapid Communication Poster Abstracts*, C-136, 63.
2. Killough, A. L., Bennett, G., Merritt, M., & Edwards, C. L. (2001). A Structural Systems Framework: Using Underlying Construct Analysis to Conceptualize Pathology. Society of Behavioral Medicine 22<sup>nd</sup> Annual Scientific Sessions: *Program and Rapid Communication Poster Abstracts*, E-138, 85.
3. Bennett, G., Murphy, R., Merritt, M., Edwards, C.L., & Killough, A. L. (2001). Low Job Control Predicts Elevated Blood Pressure Among African-American Workers. Society of Behavioral Medicine 22<sup>nd</sup> Annual Scientific Sessions: *Program and Rapid Communication Poster Abstracts*, E-149, 87.

***Posters or Exhibitions***

1. Ola, T. M., Killough, A. L., Oni, R. B. (Oct. 31 – Nov. 3). Living one day at a time: Enhancing Breast Cancer Survivors Psychosocial Adaptation. 2016WCC/SS-1373. E-poster display. *World Cancer Congress, Paris, France*.
2. Ola, T. M., Killough, A. L., Oni, R. B. (Oct. 31 – Nov. 3). Women’s Concept of Breast and Cervical Cancer in Nigeria: Implications for Uptake of Breast and Cervical Cancer Screening. 2016WCC/SS-1360. *World Cancer Congress, Paris, France*.
3. Killough, A., Killough, E., Killough, G., and Gee, N. (December 12, 2014). Contemporary social justice protest static multi-media display. My Protest is Public: I can’t Breathe. Liberal Arts and Education hallway, Rm 218. The Killough Family Collection.
4. Killough, A., Killough, E., Killough, G., and Gee, N. (April 7 – 11, 2014). National Poetry Month static and full motion and sound computer display (April 7th - 11th, 2014). Poetry in Revolution: Globalized Thoughts by Cultural Transformations. (Erbert & Gerbert’s, University of Minnesota, Crookston MN). The Killough Family Collection.
5. Killough, A., Killough, E., Killough, G., and Gee, N. (March 1-7, 2014). Women’s History Month static poster display (2014): Mothers’ Have Dreams Too for Their Sons and Daughters. The Killough Family Collection.
6. Killough, A., Killough, E., Killough, G., and Gee, N. (February 2014). Black History Traveling static poster display. “Unsung” heroes (11 panels) and the early Before Brown pioneers (5 panels) who’ve enriched America, deserving of continual recognition. Brown Dining (February 18th), Erberts and Gerberts. (February 19th), UMC library (February 20-21), and Crookston High School (February 24-26). The Killough Family Collection.
7. Killough, A. L., Wood, M., Lynch, A., Drewes, D., Harrison, M. O., Feliu, M., DeCastro, L., Whitworth, E., Johnson, S., Abrams, M., Edwards, C. L. (March, 2004). Measurement Invariance: Is there truly a gender difference in the expression of Sickle Cell Disease? Poster presentation for presentation to the Society of Behavioral Medicine 25th Anniversary Annual Meeting, Baltimore, MD.
8. Killough, A. L., Chunn, G., Padilla, L., & Edwards, C. L. (March 2001). Appropriate Disaster Relief with Poor and Underserved Subpopulations. Poster presentation to the Society of Behavioral Medicine Twenty-Second Annual Scientific Sessions, Seattle, WA. (*Student co-author Padilla*).
9. Killough, A. L., Bennett, G., Merritt, M., & Edwards, C. L. (March 2001). A Structural Systems Framework: Using Underlying Construct Analysis to Conceptualize Pathology. Poster presentation to the Society of Behavioral Medicine Twenty-Second Annual Scientific Sessions, Seattle, WA.

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

10. Bennett, G., Murphy, R., Merritt, M., Edwards, C.L., & Killough, A. L. ( March 2001). Low Job Control Predicts Elevated Blood Pressure Among African-American Workers. Poster presentation to the Society For Behavioral Medicine Twenty-Second Annual Scientific Sessions, Seattle, WA.
11. Bennett, G. G., Merritt, M. M., Edwards, C. L., & Killough, A. L. (April 2000). Hostility Buffers Cortisol Responses to Stress in African-American Males with Low Social Support. Poster presentation to the Society For Behavioral Medicine Twenty-First Annual Meeting, Nashville, TN.
12. Killough, A. L., Edwards, C. L., & Drewes, D. (April 2000). General Psycho-social-behavioral Systems Models: One Size Does Not Fit All. Poster presentation to the Society For Behavioral Medicine Twenty-First Annual Meeting, Nashville, TN (SBM Best Science Award).
13. Killough, A. L., Edwards, C. L., Drewes, D., Bennett, G., & Merritt, M. (November 2000). Psycho-socio-behavioral Systems Models: Measures that Reflect Cultural Differences. Poster presentation to the Sixth International Congress of Behavioral Medicine. Queensland, Australia.
14. Killough, A. L. (March 1999). Cultural-Ecological Structural Systems Analyses: An approach to examining causal antecedents to hypertension in American youth. Poster presentation to the Society for Behavioral Medicine Twentieth Annual Meeting, San Diego, CA.

**HONORS AND AWARDS FOR RESEARCH/CREATIVE WORK, TEACHING, PUBLIC ENGAGEMENT AND SERVICE**

**HONORS AND AWARDS**

*University of Minnesota:*

**Internal Sources-Awards Germane to Diversity and Instruction:**

1. Recipient, "UMC Distinguished Faculty Service Award, May 10, 2016 in recognition of outstanding service to the University of Minnesota Crookston regional campus setting.
2. Certificate of Appreciation by General Psychology Students (Spring 2015): "*Thank you for making your General Psychology class interesting and fun for us this semester. We appreciate your hard work and academic excellence*". UM, Crookston.
3. Support of Diversity Award, awarded by the Black Student Association UM Crookston (2012).
4. Builders of Diversity Award, awarded by Office of Diversity Programs UM Crookston (2010).
5. Nominee, "*Distinguished 2011-2012 Teacher of the Year*", Students, UM, Crookston.
6. Nominee, "*Distinguished 2010-2011 Teacher of the Year*", Students, UM, Crookston.
7. Nominee, "*Distinguished 2009-2010 Teacher of the Year*", Students, UM, Crookston.

**External Sources-Awards Germane to Diversity and Community Engagements:**

1. Finalist, "President's Community-Engaged Scholar Award". Hosted by University of Minnesota President Eric Kaler. February 23, 2015. One of eleven faculty from across the University of Minnesota 4500 faculty system nominated to receive the 2015 University of Minnesota's President's Community-Engaged Scholar Award (2015). <https://drive.google.com/a/crk.umn.edu/file/d/0B8I3S53GqBjJcF8tU2NhNW12YTA/view>
2. Award Finalist (September 4, 2013): Friend of the community Award. Fourth Edition African awards finalists. Celebrating Excellence in the African Community in America. Hosted by Mshale Newspaper. Minneapolis, MN. September 20, 2013.

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

3. Invited Visiting Scholar Appointments: Chonnam National University, Gwangju, South Korea; Department of Psychology.
  - o September 1 2011 – August 31, 2013.
  - o June 20-July 20, 2011.
  - o June 21-July 15, 2010.

***North Carolina Central University***

**Internal Sources - Awards Germane to Instruction:**

1. Statement of Recognition, Awarded by Graduate Students, Conceptual Knowledge Processing, School of Library and Information Science, North Carolina Central University, Durham, NC (June 30, 2003).
2. Certificate of Appreciation, Awarded by Graduate Students, Conceptual Knowledge Processing, School of Library and Information Science, North Carolina Central University, Durham, NC (March 15, 2002).
3. Certificate of Appreciation, Awarded by Senior Seminar Class, Department of Psychology, North Carolina Central University, Durham, NC (2000).
4. Certificate of Appreciation, Awarded by Senior Seminar Class, Department of Psychology, North Carolina Central University (1996).

**External Sources-Awards Germane to Psychology:**

1. Best Paper, Awarded by College of Teaching and Learning Conference (2004).
2. Best Science Award, April, Awarded by Society of Behavioral Medicine (2000).

**Other Notable Honors and Recognitions:**

1. *Who's Who in America*, Marquis Who's Who LLC, 2008, 62<sup>nd</sup> edition, vol. 1, pg. 2499.
2. Certificate of Appreciation, Award by 100 Black Men of Eastern North Carolina (2003).
3. *John Oliver Cook Dissertation Fellowship*. College of Education and Psychology, North Carolina State University. (1999, February). Total cost \$1,200.00.
4. Faculty / Graduate Student Development. Institutional Grant, North Carolina State University. (1999, March). Total cost \$1,500.00.

**RESEARCH, SCHOLARSHIP, AND CREATIVE WORK**

**Grants and Contracts**

***University of Minnesota- External Sources***

1. PI Alvin Killough (2013-2015). The Healthy Living Hub. \$50,000. March, 2012. The African Career, Education & Resource, Minneapolis, MN.
2. Evaluator Alvin Killough (2012). The Bottineau Transitway Project. \$3612. March, 2012. The African Career, Education & Resource, Minneapolis, MN.
3. PI Alvin Killough, Minnesota Higher Education, 2010 Summer Transition Program, \$175,000. June 15, 2010. (approved, but not funded).
4. Conference Attendance Scholarship, Centers for Disease Control, National HIV Prevention Conference, Atlanta, GA, \$2000. August, 23-26 2009.

***University of Minnesota –Internal Sources***

5. Faculty Research Support-Data collection: *"Examining the Delicate Balance of Maintaining One's Blackness as a Black Professional on the Predominantly White Campus"*. IRB Code Number: 1407S52182. \$21,560 (25% PI release time awarded Fall 2014). Principal Investigator Al Killough, Co-Investigator, Eryn Killough.
6. Faculty Research Support-Concept Development): *"Examining the Delicate Balance of Maintaining One's Blackness as a Black Professional on the Predominantly White*

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

*Campus*". \$21,560 (25% PI release time awarded Spring 2014). Principal Investigator Al Killough.

7. IDEA Multicultural Research Award, "*Exploring the Cultural Context of Tobacco Use for Prevention Among Ethnic Groups of African Descent*". \$6,731. Summer 2012.
8. Curriculum Integration Grant, "*From Saying Hello to Goodbye*" Among Friends and Lovers to "*Understanding Why*" in a Multi-cultural Context, \$500. Spring 2009.

***Received at another institution:***

- Alvin Killough, Lead Writer; PI John Bartlett, M.D., US Substance Abuse and Mental Health Services Administration, *Capacity Expansion Substance Abuse, HIV, & Hepatitis Prevention for Minority Populations and Minority Reentry Populations in Communities of Color* – 5 year SAMHSA Grant SP-05-001. \$350,000 total direct and indirect cost per annum. 2005.

**SERVICE TO THE UNIVERSITY / COLLEGE / DEPARTMENT**

***University of Minnesota, Crookston:***

➤ **Advisory** (2006-current):

1. Invited by Chancellor Wood and Head Coach Fritze (January 22, 2015 - current). Initiated, and then tasked to design, build, and lead the implementation of a "systems change" effort to facilitate improving the responsiveness of the football program in terms of culture, academic engagement, and player isolation. Pilot project phase to potentially transition to other sports programs and influence the Crookston campus at-large.
  - a. **Killough, A.**, Killough, E., Edwards, C., Burnett, J. (January 30, 2015). Presentation consultancy to University of Minnesota, Crookston football coaching staff. The Psychology of Culture, Performance, and Coaching the Black Student Athlete in High Profile Sports During the Transition from High School to the Predominantly White College., Sports Center 139, 2900 University Dr., Crookston MN.
  - b. **Killough, A.** and Killough, E. (Feb. 18, 2015). Presentation consultancy to University of Minnesota, Crookston football coaching staff. Introduction to the "Elephant in the room" (race and motivation), cognitive schemas about "the game": what is "the game" about and how it is to be played; and Reframing the Education Paradigm (i.e., Schools as a Necessary, but Insufficient Condition). Sports Center.
  - c. **Killough, A.** and Killough, E. (Feb. 24, 2015). Presentation and consultancy to University of Minnesota, Crookston football coaching staff. Review of the literature: Challenges of Being a Black Student Athlete on U.S. College Campuses, *Journal of Issues in Intercollegiate Athletics*, 2012, 5, 40-63 40. © 2012. Sports Center.
    - i. *Development and introduction to the "Killough Three Factor model": Race and the Motivation Process.*
    - ii. *Introduction to the Association of American Colleges and Universities, America's Unmet Promise: The Imperative for Equity in Higher Education (2015).*
  - d. **Killough, A.** and Killough E. (Mar. 24, 2015). Presentation consultancy to University of Minnesota, Crookston football coaching staff. The importance of internship fairs. Sports Center.

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

- e. **Killough, A.** and Killough E. (April 14, 2015). Presentation consultancy to University of Minnesota, Crookston football coaching staff. UMC football staff. Marketing Topics. April 14, 2015. Sports Center.
    - i. *How we share our message.*
    - ii. *Corporate B.S.: How do we get student athlete into programs where they can see value?*
    - iii. *The importance of understanding what goes on in culture: things that can cause a kid to shut down.*
    - iv. *You cannot expect to make a change in a kids' life if you do not connect with them first.*
  - f. **Killough, A.** and Killough, E. (Aug. 11, 2015). Welcome address to University of Minnesota Crookston football team. 6:30 PM. Heritage Hall.
  - g. **Killough, A.** and Killough E. (Oct. 11, 2015). Intervention address on retention strategy to University of Minnesota football team. "I am My Brother's Keeper". 7:00 PM, Heritage Hall.
  - h. **Killough, A.** and Killough E. (Oct. 31, 2015). Social support activity to the University of Minnesota Crookston football G.E.Ms. Focus on player-faulty relationship development and engagement-time with players not traveling to University of Mary, Bismarck, North Dakota. Evergreen classroom.
  - i. **Killough, A.** (Nov 4, 2015). Planning meeting. Meet with coaching staff (Fritze and Knox) to initiate Spring pre-track internship strategies for sophomores. 218 Selvig.
  - j. **Killough, A.** (Nov. 19, 2015). Community service support with the University of Minnesota Crookston football G.E.Ms. Working alongside players during their community service event at the North Country Food Bank, Inc. 424 North Broadway Crookston, MN.
  - k. **Killough, A.** (Dec. 5, 2015). Speaking address as faculty engaged with University of Minnesota Crookston football program. Meet and greet players and parents during recruitment weekend. 9:30 AM, Bede Ballroom.
  - l. **Killough, A.** (Dec. 12, 2015) Speaking address as faculty involved with University of Minnesota Crookston football program. Meet and greet players and parents during recruitment weekend. 10:00 AM, Bede Ballroom,
2. Faculty Consultative Committee member. Serve on the consulting body to the Chancellor and on an executive committee of the Faculty Assembly (Fall, 2015-current).
  3. Chair, Faculty Development Awards Committee UMC Faculty Assembly, (Fall, 2015-current).
  4. Faculty Search Committee – UMC Department head search in Liberal Arts and Education (Spring 2015).
  5. Faculty Search Committee – UMC Teaching position in Communication (Summer 2014).
  6. Staff Search Committee – UMC Head Coach, Softball (Summer 2014).
  7. Faculty Development Committee – UMC Faculty Assembly (August 2013 – Current, 3 years).
  8. Constitution, Election, and Bylaws Committee – UMC Faculty Assembly (August 2011 – Current, 3 years).
  9. Invited Leadership – UMC Wellness Committee invitation to join, and recommendation to lead the "Personal and Family Relationships" subcommittee (Sept 2008 – May 2008).
  10. Invited Consultancy – UMC Student Government Association. Requested by

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

Association President to serve as “Advisor” based on demonstrated history of student development and advocacy activities, and professional reputation (Nov 2007 – May 2008).

11. Invited Consultant – UMC Chancellor’s “Smoke Free” Advisory Committee (informal relationship, November 2007 - current). Requested by the former Chancellor Casey.
12. Invited Chair – University of Minnesota, Crookston (UMC) “Counseling” Search Committee (October – November 2007). Requested by the Associate Vice Chancellor Peter Phaiah.
13. Invited Committee Member – UMC “Diversity” Search Committee (October – December 2007). Requested by the Associate Vice Chancellor Peter Phaiah.
14. Invited Consultancy – UMC “Chancellor’s Emergency Response” Committee.” Requested by the Associate Vice Chancellor Peter Phaiah to Design University’s first Behavioral Alert System” working model (October 2007 - 2008).

***North Carolina Central University:***

- **Institutional – Community Outreach - Lecture Series** - Organized “A Look Within Lecture Series,” celebrating the published works of faculty from North Carolina Central University:

1. Trevy McDonald, Ph.D., Editor of *How We Got Over: Testimonies of Faith, Hope, and Courage*. Contributing Author Brett Chambers, February 9, 2004.
2. Elwood Robinson, *Wednesdays and Sundays*, February 13, 2003.
3. Andrew Williams, *Night Terrors*, March 20, 2003.
4. Fred Parker, *Running for Freedom*, and *Stealing a Little Freedom*, April 11, 2003.

**PUBLIC ENGAGEMENT AND SERVICE**

***Community Project Development and Consultancy:***

1. Open Funded-\$10,000 in Kind, graduate students and colleagues Eryn Killough (Education, graduate student and Eddie Walker, *Educational Foundations and Research, Ph.D.*), mentor Alvin Killough. *West Africa Ebola Task force: Pre-screening social and behavioral Assessment questionnaire development to gather data about how West Africans in the diaspora are coping with the Ebola epidemic.* (October 1 - December 6, 2014).
2. Partnership building with immigrant communities and African Career, Education and Resources, Inc. (ACER) living outside of major metro Minneapolis in (a) working with community groups to obtain City funding to increase health behaviors (\$50,000, Health Living Hub). (March 2012).
3. Working with community groups and ACER to obtain State funding to increase their exposure during major decisions regarding implications to community due to transportation infrastructure changes (\$3,600, transit development). (March 2012).
4. Celebrity Home Health Partners \$1,651,520 grant proposal submission. PD, Ellen Crayton, St. Louis Park, MN. Minnesota Family Investment Program, Hennepin County Human Services and Public Health Department, Minnesota. Project Scope of Work: Employment Services and Training (September 2010).
5. Minnesota Minority Education Partnership \$2,699,891.00 grant proposal submission. PI, Emmanuel Dolo. U.S. Department of Education, Institute of Education Sciences. Project Title: Identifying, Benchmarking, Disseminating, and Scaling-Up Scientifically-Based Instruction Practices for 21st Century Urban School Learning Environments for Recent Immigrant Students (October 2009).

***Translational Research Consultancy.* 2000-current:**

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

kill010@umn.edu

---

1. Consultancy – Han, G. (2010). Promoting community mental health for the city of Gwangju. Department of Psychology, Chonnam National University, Gwangju, South Korea.
2. Consultancy – Edwards, C.L. (2007). The State of the Union: Medical and Psychosocial Issues in Sickle Cell Disease (SCD). Duke University Medical Center Department of Medicine, Division of Hematology Department of Psychiatry.
3. Consultancy- Wang Y, Chen J, Wang K, Edwards C.L. (November 2006). Education as an important risk factor for the prevalence of hypertension and elevated blood pressure in Chinese men and women. *Journal of Human Hypertension*, 20(11):898-900.
4. Consultancy - Edwards, C.L., Whitfield, K., Sudhakar, S., Pearce, M., Byrd, G., Wood, M., Feliu, M., Leach-Beale, B., DeCastro, L., Whitworth, E., Abrams, M., Jonassaint, J., Harrison, M.O., Mathis, M., Scott, L., Johnson, S., Durant, L., Holmes, A., Presnell, K., Bennett, G.G., Shelby, R., Robinson, E. (2006). *Parental Substance Abuse, Reports of Chronic Pain, and Coping in Adult Patients with Sickle Cell Disease (SCD)*. *Journal of the National Medical Association*, 98(3), 420-428.
5. Consultancy - Edwards, C.L. (2000-2005). *Psychosocial Issues in Sickle Cell Disease (SCD)*. Funded by Janssen Pharmaceutica.
6. Consultancy - Edwards, C.L., Feliu, M., Johnson, S., Byrd, G., Robinson, E., Leach-Beale, B., McCauley, T., Durant, L. (July 2005). *Ivory Tower, Ebony Connections: The Quest for Diversity in Clinical Trials in Academia*. Paper presented at the 2005 National Medical Association Scientific Assembly, Psychiatry and Behavioral Sciences Section, New York, NY.

**Senior Researcher Consultancy.** Project administrative oversight, and training of scientific writers on socio-cultural and bio-medical research projects. Duke University Medical Center Chronic Pain Management Program. (2005-2007):

1. Quantitative - Prediction of Mental Health Symptoms from Negative Emotional Reactions to Pain in Adult Patients with Sickle Cell Disease (SCD) (2007).
2. Quantitative - The Impact of Hostility on Patients Seeking Behavioral Treatment For Post-MVA Affective Disturbance (2007).
3. Qualitative - Reconsideration of the Training of Psychiatrists and Modern Mental Health Professionals: Helping to Make Soup (2006).
4. Qualitative - A Brief Review of the Pathophysiology, Associated Pain, and Psychosocial Issues Associated With Sickle Cell Disease (SCD) (2005).

**Lead Researcher Consultancy.** Project direction and data analyses. Duke University Medical Center Chronic Pain Management Program. (2003-2007):

1. Qualitative - Survival Is Not Simply An Academic Skill (2007).
2. Quantitative - Is there truly a gender difference in the expression of Sickle Cell Disease (2004).
3. Quantitative - Re-framing the Education Paradigm: Schools as a Necessary, but Insufficient Condition (2004).
4. Quantitative - African American Violence Exposure: An Emerging Health Issue (2003).

**Administrative - Review Panel Management for External Funding Agencies:**

- **Scientific Review Officer** – Responsible for recruitment and administrative management of scientific review panels and evaluation of grant applications driven by Federal funding initiatives and missions. Requires ability to manage high-level group process, comprehensive knowledge of the diverse and complex Federal award mechanisms, and understand the critical need to avoid conflicts of interest with the ability to exercise objectivity and fairness to applicants. *Managed by the Center for Peer Review and Science Management, Health*

*Group, SRA International, Inc.*

- **Grants Overseen: U.S. Congressionally Directed Medical Research Panels (CDMRP)**
  1. Breast Cancer Clinical and Experimental Therapeutics-3-Idea Development Award (June 2012).
  2. Prostate Cancer Review Panel – Idea Development Award, and Synergistic Idea Development Award (October 2011).
  3. Breast Cancer Review Panel – Concept Award (October 2009).
- **Grant Initiatives Overseen: U.S. Institute of Education Sciences**
  1. Low Performing and Ineffective Schools (February 2010).
  2. Reading and Writing Two (February 2010).
  3. Reading and Writing One (October 2009).
  4. Basic Processes (October 2009).
- **Review Committee Chairperson** – Responsible for managing the onsite Federal grant review process and the production of documents that provide: (a) useful feedback to applicants regarding the strengths and weaknesses of their application, (b) useful information to the U.S. Substance Abuse and Mental Health Services Administration (SAMHSA) National Advisory Council (NAC), and (c) project officer working with applicants that receive grant funds. Required a) ability to manage race-, ethnic-, gender-, and age-mixed groups of practitioner / service providers and individuals “in recovery” and b) a comprehensive knowledge of the diverse and complex SAMHSA award mechanisms. *Managed by the Office of Grant Review, U.S. Substance Abuse and Mental Health Services Administration.*
- **Grants Overseen: U.S. Substance Abuse and Mental Health Services Administration**
  1. Cooperative Agreements to Benefit Homeless Individuals. RFA No. TI-11-008. (August 2011).
  2. Addiction Technology Transfer Centers. RFA No. TI-07-001. (June 2007).
  3. Cooperative Agreements for the Comprehensive Community Mental Health Services for Children and their Families Program. GFA No. SM02-002. (June 2002).
  4. Center for Mental Health Services Child Traumatic Stress Initiative Treatment/Services Development Program. GFA No. SM01-008. (September 2001).
  5. Cooperative Agreements for Community Organizations to Integrate Substance Abuse Prevention and HIV Prevention for Youth. GFA No. SP01-006. (August 2001).
  6. Cooperative Agreements to Expand Current Service Delivery Systems to Include Substance Abuse Prevention, HIV Prevention, and Primary Health Care Services. GFA No. SP01-006. (August 2001).
  7. Recovery Community Organization Development and Community Mobilization Program Grants: Track I (newly-formed or newly forming recovery community organization, efforts). GFA No. TI-01-003. (August 2001).
  8. Targeted Capacity Expansion Cooperative Agreements to Meet Emerging and Urgent Mental Health Services Needs of Communities Grants, GFA No. SM01-007. (July 2001).
- **Review Committee Member** – Responsible for grant proposal evaluations and their appropriateness for meeting granting agency award criteria.
- **Grants Reviewed: U.S. Substance Abuse and Mental Health Services Administration**
  1. Substance Abuse and HIV Prevention Navigator Program for Racial/Ethnic Minorities Ages 13-24 Cooperative Agreement. RFA SP-17-004 (May – June, 2017).

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

2. Historically Black Colleges and Universities-Center for Excellence in Behavioral Health. RFA No. TI-17-013 (May 2017).
3. Cooperative Agreement for the Historically Black Colleges and Universities Center for Excellence in Behavioral Health. RFA No. TI-11-013 (June 10, 2011).
4. Campus Suicide Prevention Grants (Modified Announcement). RFA No. SM11-002. (April 5, 2011).
5. Treatment for Homeless (Development of Comprehensive Drug/Alcohol and Mental Health Treatment Systems for Persons Who are Homeless). RFA No. TI-09-006 (July 26, 2009).
6. TCE-Local ROSC, (Expand Substance Abuse Treatment Capacity in Targeted Areas of Need-Local Recovery-Oriented Systems of Care). RFA No. TI-09-001. (June 29, 2009).
7. Assertive Adolescent and Family Treatment (Family Centered Substance Abuse Treatment Grants for Adolescents and their Families). RFA No. TI-09-002. (June 18, 2009).
8. Campus Suicide Prevention Grants. RFA No. SM-09-001 (January 22, 2009).
9. Cooperative Agreement for the Historically Black Colleges and Universities Center for Excellence in Substance Abuse and Mental Health. RFA No. TI-08-011 (July 7, 2008).
10. Minority Substance Abuse and HIV Prevention Initiative. RFA No. SP08-001 (June 24, 2008).
11. Targeted Expansion Program for Substance Abuse Treatment and HIV/AIDS Services. RFA No. TI-08-006 (June 6, 2008).
12. Campus Suicide Prevention Grants. RFA No. SM08-002 (February 29, 2008).
13. Grants to Expand Substance Abuse Treatment Capacity in Targeted Areas of Need (TCE). RFA No. TI-07-008 (July 25, 2007).
14. National Child Traumatic Stress Initiative (Category II), Treatment and Service Adaptation Centers. RFA No. SM07-010 (June 1, 2007).
15. Targeted Capacity Expansion Program for Substance Abuse Treatment and HIV/AIDS Services (TCE/HIV). RFA No. TI-07-004 (May 17, 2007).
16. Campus Suicide Prevention Grants. RFA SM05-015 (July 14, 2005).
17. National Child Stress Initiative Community Treatment and Service Grants (Category III). SM05-006 (June 28, 2005).
18. Family and Juvenile Treatment Drug Courts. TI-05-005 (June 10, 2005).
19. National Technical Assistance Centers on Consumers/Peer-Run Programs. SM04-011. (August 9, 2004).
20. Recovery Community Services Program. TI-04-008. (July 13, 2004).
21. Cooperative Agreements for the Comprehensive Community Mental Health Services Program for Children and Families. RFA No. SM03-009. (January 16, 2004).
22. Self-Help Technical Assistance Centers GFA No. SM03-008. (August 26, 2003).
23. Targeted Capacity Expansion Initiatives for Substance Abuse Prevention (SAP) and HIV Prevention in Minority Communities: Service Grants. RFA No. SP03-005 (June 27, 2003).
24. Community Collaborations to Prevent Youth Violence and Promote Youth Development. GFA No. SM03-005 (April 29, 2003).
25. Grants to Develop, Deliver, Document, and Evaluate Peer-Driven Recovery Support Services. GFA No. TI-03-005 (November 18<sup>th</sup>, 2002).
26. Grants to Improve the Quality and Availability of Residential Treatment and its Continuing Care Component for Adolescents. GFA No. TI-02-007 (August 26<sup>th</sup>, 2002).
27. Targeted Capacity Expansion Program for Substance Abuse Treatment and HIV/AIDS Services. GFA No. TI-02-009 (August 19<sup>th</sup>, 2002).

28. Workforce Training Grants to Reduce Racial and Ethnic Disparities in Mental Health Services. SM02-005 (August 12, 2002).
  29. Cooperative Agreements for Addiction Technology Transfer Centers, GFA No. TI-02-001 (January 2002).
  30. Comprehensive Community Treatment Program for the Development of New and Useful Knowledge, GFA No PA 99-050. (December 2001).
  31. Cooperative Agreement to provide Minority Community Based HIV/AIDS Related Mental Health Treatment and Education Services: Initiative I. GFA No. SM01-012. (July 2001).
  32. Community Initiated Prevention Interventions, GFA No. SP 00-001. (April 2001).
  33. Community Youth Mental Health Promotion and Violence/Substance Abuse Prevention Partnership Grants, GFA No. SM 00-004. (August 2000).
  34. Cooperative Agreement for Parenting and Family Strengthening Prevention Interventions: A Dissemination of Innovations Initiative, GFA No. SP00-002. (July 2000).
- **Grants Reviewed: U.S. National Centers for Disease Control and Prevention**
    1. Health Promotion and Disease Prevention Centers: Special Interest Project Competitive Supplements (April 21-22, 2016). CDC-RFA-RFA-DP-16-006. Special Emphasis Panel, SIPs 16-001, 002 and 003.  
Teleconference Review.  
Supervisor: Jaya Raman Ph.D., Scientific Review Officer.
    2. Cancer-Colorectal and Prostate (Screening and Improvements on Barriers and Communications) (June 19, 2014). CDC-RFA-DP-14-0010101SUPP14. Special Emphasis Panel, SIPs 14-012, 013, 014.  
Teleconference Review.  
Supervisor: M. Chris Langub Ph.D., Scientific Review Officer.
    3. Global Health Strategies (June 17, 2014). CDC-RFA-DP-14-0010101SUPP14: Special Emphasis Panel, SIPs 14-021, 022.  
Teleconference Review.  
Supervisor: M. Chris Langub Ph.D., Scientific Review Officer.
    4. Low Dose CT Lung Cancer Screening: Informed Decision Making and Smoking Cessation (May 2013). CDC-RFA-DP09-0010501SUPP13: Health Promotion and Disease Prevention Research Centers: Special Interest Project Competitive Supplement, SIP13-068. Teleconference Review.  
Supervisor: M. Chris Langub Ph.D., Scientific Review Officer.
    5. Tobacco Use Quitline Registries for Continuously Engaging Participants in Cessation (May 2013). CDC-RFA-DP09-0010501SUPP13: Health Promotion and Disease Prevention Research Centers: Special Interest Project Competitive Supplement, SIP13-073. Teleconference Review.  
Supervisor: M. Chris Langub Ph.D., Scientific Review Officer.
    6. Racial and Ethnic Approaches to Community Health (Reach 2010) – CDC-RFA-DP07-707, Special Emphasis Panel (SEP), Centers of Excellence in Eliminating Disparities (CEED), (June 8 – 20, 2007). On-Site Review Meeting, Atlanta, GA.  
Supervisor: Thijuanie Lockhart, Program Management Analyst.
    6. Racial and Ethnic Approaches to Community Health (Reach 2010) – CDC-RFA-DP-07-707, Special Emphasis Panel (SEP), Action Community Activities (AC), (August 6 – 9, 2007). On-Site Review Meeting, Atlanta, GA.  
Supervisor: Thijuanie Lockhart, Program Management Analyst.

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

***Journal Reviewer Experience:***

**Journal of Pain**

1. Review no. JPAIN-D-16-00420R1-2016
2. Review no. JPAIN-D-16-00420-2016
3. Review no. JPAIN-D-15-00721-2015.
4. Review no. JPAIN-D-11-00313-2011.
5. Review no. JPAIN-D-10-00280R1-2010.

**Journal of the National Medical Association**

1. Review no. 9-49, 05-15-2009.
2. Review no. 8-170, 07-21-2008.
3. Review no. 8-110, 04-21-2008.
4. Review no. 7-260, 08-23-2007.
5. Review no. 6-549, 02-12-2007.
6. Review no. 6-385, 10-17-2006.
7. Review no. 6-304, 07-12-2006.

***Press Media Exposure***

1. News Print. Associate Professor noted by Aaron Hollcraft, 2015 College in High School Male Athlete of the 2015 and graduate. Crookston Times. By Jim Turvey on April 7, 2016.
2. Electronic and News Print. A world away, Ebola cast its shadow in Minnesota. [http://www.twincities.com/localnews/ci\\_26789685/world-away-ebolas-deadly-shadow-is-cast-minnesota](http://www.twincities.com/localnews/ci_26789685/world-away-ebolas-deadly-shadow-is-cast-minnesota). *PioneerPress*. By Marina Eccher on October 27, 2014. 11:19 AM
3. Electronic and News Print. UMC, Duke research collaboration produces results. (<http://www.crookstontimes.com/article/20140820/NEWS/140829974/0/SEARCH> ). *Crookston Times*. By Times Report, August 20, 2014.
4. “Electronic Print”. University of Minnesota Crookston and Duke University Research Collaboration. <http://blog.lib.umn.edu/umcweb/news/2014/08/university-of-minnesota-crooks-20.html>. *U of M Crookston News*. By Elizabeth Tollefson on August 11, 2014 12:30 PM.
5. “Electronic Print”. Assistant Professor Alvin Killough quoted in Recent Study. <http://blog.lib.umn.edu/umcweb/news/2011/02/assistant-professor-alvin-kill.html>. *U of M Crookston News*. By Elizabeth Tollefson, February 22, 2011.
6. “Electronic Print”. Interview: Eating Fried Fish May Lead to Fatal Strokes. *Yahoo! News* [http://www.associatedcontent.com/article/7702448/eating\\_fried\\_fish\\_may\\_lead\\_to\\_fatal.html?cat=5](http://www.associatedcontent.com/article/7702448/eating_fried_fish_may_lead_to_fatal.html?cat=5). By Wynfred Russell, February 8, 2011.
7. “Electronic Print”. Interview: Eating Fried Fish May Lead to Fatal Strokes. *Mshale News-* [http://www.mshale.com/article/Lifestyle/Lifestyle/Fried\\_fish\\_may\\_lead\\_to\\_fatal\\_strokes/18614](http://www.mshale.com/article/Lifestyle/Lifestyle/Fried_fish_may_lead_to_fatal_strokes/18614). By Wynfred Russell, February 9, 2011.
8. “Electronic Print”. Interview: Eating Fried Fish May Lead to Fatal Strokes. *Liberian Journal-* <http://www.theliberianjournal.com/index.php?st=news&sbst=details&rid=1866&comesOfTheHome=1>. By Wynfred Russell, February 10, 2011.
9. “Television Interview”. Hate crimes on University of Minnesota campus. *Alvin Killough, Channel 11. 10 PM News*, September 30, 2010.
10. “Electronic Print”. *Alvin Killough, Ph.D., Collaborates on Grant Proposal for U.S. Dept. of Education. U of M Crookston News*, November 16, 2009. <http://blog.lib.umn.edu/umcweb/news/2009/11/alvin-killough-phd-collaborate.html>

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

11. "New Print". FACES AND PLACES: Notables, *Grand Forks Herald*, Sunday, August 30, 2009.
12. "Electronic Print". State and National Presentations by Two at U of M, Crookston Focus on Cultural Competency, HIV, and the Future of Africans in Minnesota. *U of M Crookston News*. August 21, 2009.  
<http://blog.lib.umn.edu/umcweb/news/2009/08/state-and-national-presentatio.html>
13. "Television Interview," *Killough & Killough on Race in Minnesota: The Meaning and Value of Cultural Difference in Explaining Disparities in Health and Education*. Ramsey / Washington Suburban Community Channels, Channel 15, Spiritual Politics (Loretta Unity Cole). White Bear Lake, Minnesota, March 19, 2009.
14. "Electronic New Print," *Killough and Russell Present at the National Health Disparities Conference in Minnesota*, *The Liberian Journal* (staff reporter). December 19, 2008.  
<http://www.theliberianjournal.com/index.php?st=news&sbst=details&rid=726>  
<http://www.theliberianjournal.com/index.php?st=home>.
15. "New Print". FACES AND PLACES: Notables, *Grand Forks Herald* Published Sunday, December 14, 2008.
16. "Electronic News Print," December 9, 2008. *U of M, Crookston Assistant Professor of Psychology Alvin Killough, Ph.D., Gives Keynote Address at December 6, 2008 Fifth Annual African World AIDS Day*. *The University of Minnesota News* (Elizabeth Tollefson). <http://www.umcrookston.edu/umcnews/stories/story1450.html>
17. "News Print," Does Culture Matter? *Approaches to risk reduction and HIV prevention among minorities*. November 27, 2008 National Health Disparities Conference, Prior Lake, Minnesota. *Faces, Sunday - Grand Forks Herald – Community*. December, 14, 2008
18. "News Print," *Does Culture Matter. The theme for Health Equality Honoring Culture While Closing the Gap Conference*. *Faces-Notables, Grand Forks Herald*. Wednesday, Staff Reports – Community. November, 26, 2008.
19. "News Print," *Post traumatic stress disorder*. *Faces-Notables, Grand Forks Herald*. *Grand Forks Herald – Events*. November, 11, 2008.
20. "Radio Interview," *Dealing with Seasonal Affective Disorder*. *Insight Radio* (Elizabeth Tollefson), *The University of Minnesota, Crookston*. March 22, 2008.
21. "Electronic News Print," *Crookston Campus E-Update* an internal administrative news digest, December 18, 2007.
22. "Radio Interview," *Introduction to the new proposed Organization Psychology Program and Community welcome*. *Insight radio* (Debra Altepeter), *The University of Minnesota, Crookston*, (May 21, 2007).
23. "Electronic Print". *Alvin Killough Bring Depth of Experience in Psychology to U of M, Crookston*. *U of M Crookston News*. March 5, 2007.
24. "Newsprint," *Lecture Series Begins*. *Campus Echo*. Newspaper Article (Joelena Woodruff) – Volume 94, Issue 9, February, 2003.
25. "Newsprint," *Eastman students learn from a knight*. *Roanoke Rapids Daily Herald*, December 16, 2003, pg. 12.
26. "Radio Interview," *It's Not Just Sending Bodies, but Whom You Send: Disaster Relief with Princeville Area Survivors of Hurricane Floyd*. *NC News Network* (Bruce Fernel). January, 2001.
27. "Newsprint," *Emotional rescue, NCCU researchers study role of "emotional connectedness" in Princeville relief efforts*. *Durham Herald Sun*, March 18, 2001, pg. 63.
28. "Newsletter". *Moving Beyond the BuzzWord: It Takes Both a Village and a Village Policy*. *Quarterly Newsletter of the Juvenile Justice Institute*. August, 2001, pg. 3., Vol. 3, Issue 2.

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

29. "Radio Interview," *As a Learning Context: Where is the Village?* WNCU (Warren Herndon) - Community Connections. January, 2000.
30. "Newsletter," *Best Science Award*. Outlook - Quarterly Newsletter of the Society of Behavioral Medicine. 2000, Summer, pg. 9.

**STRATEGIC PLANNING, PROGRAM AND CURRICULA DEVELOPMENT, AND TEACHING**

**University of Minnesota** (November 2006 – Current)

***Strategic Planning, Program and Curriculum Development:***

➤ **University Level.**

- Strategic Planning - Faculty Consultative Committee, Fall 2015 - current.
  - Ex officio-Reaffirmation of Accreditation and Comprehensive Quality Review.
  - Chair-Faculty Development Awards.

➤ **Department Level:**

- Program Development.
  - Academic program review and appraisal feedback (Spring 2014-current).
  - Co-authored curriculum for new Bachelor of Social Science degree program proposal (2014).
  - Program Director/Coordinator: Re-conceptualized, developed program goals and objectives; course learning objectives; conducted program evaluation and review for Bachelor of Science Organization Psychology degree program (2006-2011).
- Curriculum Development and Courses Taught (2006-current).
  1. Psychology 1001, General Psychology (3hrs), on campus and online.
    - Implemented 1st online General Psychology course (Psy 1001, E90, Fall 2013).
  2. Psychology 1093, Lifespan Development (3hrs).
  3. Psychology 2253, Human Behavior and Diversity Issues (3hrs).
  4. Psychology 3005, Research Methods (3hrs).
  5. Psychology 3520, Industrial and Organizational Psychology (4hrs).
  6. Psychology 3707, Organizational Psychology (3hrs).
  7. Psychology 3604, Abnormal Psychology (3hrs), on campus and online.
    - Implemented 1st online Abnormal Psychology course (Psy 3604, E90, Spring 2013).
  8. Psychology 3804, Independent Studies (3 hrs).
    - Implemented 1st Independent Study – Organizational Psychology course (Psy 3707, Fall 2013).

**Chonnam National University, Gwanju, South Korea** (Summers of 2010 and 2011)

***Courses Developed and Taught:***

1. Psychology Seminar – "*Psychological Issues and Challenges Emerging within a Globalized Marketplace from a Multicultural Framework*" (3hrs).
2. Multi-cultural Psychology – "*The Psychology of Difference*" (3 hrs).

**North Carolina Central University** (2000 – 2006)

***Undergraduate Courses Taught:***

1. Psychology 2100, General Psychology (3hrs).
2. Psychology 2120, Advanced General Psychology (3hrs).

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

- 3. Psychology 2400, Introduction to Statistics (3hrs).
- 4. Psychology 3100, Abnormal Psychology (3hrs).
- 5. Psychology 3300, Experimental Psychology (4hrs).
- 6. Psychology 4310, Applied Industrial and Organizational Psychology (3hrs).
- 7. Psychology 4500, Physiological Psychology (3hrs).

**Graduate and Undergraduate:**

- 1. Conceptual Knowledge Processing (3hrs).
- 2. Research Methods (3hrs).

**ADVISING AND MENTORING**

**University of Minnesota Graduate and Undergraduate Student Activities**

**Research projects:**

- 1. Open Funded-\$10,000 in Kind, graduate students and colleagues Eryn Killough (Education, MA, and Eddie Walker, *Educational Foundations and Research, Ph.D.*), mentor Alvin Killough. *West Africa Ebola Task force: Assessment questionnaire development to gather data about how West Africans in the diaspora are coping with the Ebola epidemic.* (2014).
- 2. \$21,560, graduate student and colleague Eryn Killough, mentor Alvin Killough. *Examining the Delicate Balance of Maintaining One’s Blackness as a Black Professional on the Predominantly White Campus.* Institutional Sponsored Research Grant (2014).
- 3. \$3,240, undergraduate student Tyler Anderson, sponsor Alvin Killough. *Violence of College Campus.* Undergraduate Research Grant (2007).

**Undergraduate advising:**

- 1. Tevin Kellum
- 2. Abbey, Wemimo
- 3. Cooley, Elizabeth
- 4. Jeong, Seongbin
- 5. Lien, Austin Kyle
- 6. Longar, Arol
- 7. Menze, Angela Dee
- 8. Zepeda, Katya Yurhakiria

**CERTIFICATIONS AND CERTIFICATES**

University of Minnesota Community Research Institute Certificate of Participation	October 25- December 6, 2012
Quality Matters – On-line Instruction Build Your Online Course	September 2012
Independent Applying the QM Rubric	June 2012
Code of Ethics and Business Conduct Certificate SRA International	2010
Principal Investigator Certification University Of Minnesota Responsible Conduct of Research Part 1	2008
Part 2	2010
Human Subjects Research Training Certification	

**Alvin Lynard Killough, Ph.D.**

729 Park Lane, Crookston, MN USA 56716

hm: 218-281-1832, cell: 218-289-5566;

killo010@umn.edu

---

Center for Education and Research on Therapeutics  
University of North Carolina, Chapel Hill

2001