Data
Collection Reporting
Frequency Timeframe

| Outcome 1.1 Understand Portfolio Management, Risk, Return, diversification, Security Market Line as well as selected Topics of Interest such as Futures and Options | " $80 \%$ of students in FIN 3125 will receive a score of at least $80 \%$ on objective questions concerning risk and return ." | Odd year | Spring 2017 | Average grade ( E-90) section- $87.86 \%$, standard deviation$9.6 \%$ to the questions related to the key concepts (Unit 3+Unit 4) Test : portfolio, risk, return, duration, measure of the tendency, systematic risk, beta value of individual security,SML ( Security Market Line), risk free rate index. Average grade ( 001) section-89.58, standard deviation6.59\%. | The overall results are better for on campus Investment (01) section.Main areas of difficulties (conceptual understanding) for E-90 section are: call options, stock options, Interst rates changes and effect, exchange rate and options contract. Improvement actions: to spend more time or provide visua, audiol tutorials on following topics: Stock Options, Gloabal Economic Activity (Currency Exchange).Main areas of Difficulties for (001) on |
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| Outcome 1.2 Identify Investment Processes and apply appropriate Investment strategies in relationship to the Stock market, Bond market and common macroeconomic indicators( interest rates, term structure, inflation). Analyse different security types applying different valuation techniques. | " $80 \%$ of of students in FIN 3125 will receive a score of at least $80 \%$ on objective questions related to | Odd year | Spring 2017 | Average grade ( E-90) section-90.87\% , standard deviation$8.18 \%$ to the questions related to the key concepts (Unit $1+$ Unit 2) Test : Dollar return and percentage return, risk return trade off, Investment Policy statement (IPS),Short sale, Invetsment professional and types of Brokerage accounts, classifying securities, forming portfolio, , mutual funds and investment companies, Stock market and valuation, Stock price behaviour and Market Effciency, Interst Rates and Bond valuation, Behavioural Finance. Average Grade for ( 001 sec. )- $89.25 \%$, standard deviation- | The overall results are similar for both section. Main areas of difficulties in understanding for E-90 sec.are: arbitrage trading, efficient market theory application. Main areas of fifficulties in understanding for ( 001 )sec: IPO processes, sustainable rate of Growth, market indexes, arbitrage trading. Actions to improve: To use video, audio, tutorials to explain arbitrage trading and to provide an additional assignment( from real life situation related to famouse investors outcomes ) |
| Outcome 1.3 Employ appropriate investment strategy with the knowledge of Investements and Behavioral Finance. | " $80 \%$ of of students in FIN 3125 will receive a score of at least $80 \%$ on the course assignment ( portfolio planning and developing an investment strategy ) performing on Stock Trak | Odd year | Spring 2017 | Indirect Methods of assessment has been used. Students in both sections( E-90 and 001) were assigned to develop an Investment Strategy and form a Portfolio and anylise outcomes. The only differnce is that oncampus students have had an opportunity to deliver and discuss their Investment strategies in class instead of writing a final | Proposed actions: to use an opportunity to ask students in Online E-90 section to share their choosen Investment strategy on video presentation. |
| Program Learning Outcome 2. | Construct efficient and effective financial strategies and instruments, utilizing performance risk and return relevant to individuals as corporations |  |  |  |  |
| Outcome 2.1 Explain and apply key tools, concepts and techniques in managerial/ corporate finance ( FIN 3100/FIN3105) | $1 / 80 \%$ of students will achieve a score of $70 \%$ or better on Connect assignment platform $2 / 70 \%$ of students will achieve a score above 'C' level for the course embedded Test 1 and Test 2. | Odd year | Spring 2019 | Students achieved $94 \%$ achieved scores great than $70 \%$ on Connect assignments. $100 \%$ of face to face students met this goal. | No change is needed. |


| Outcome 2.2 Evaluate risk and return relevant to financial decisions ( FIN 3100/FIN3105) | $80 \%$ of students will receive a score of at least $70 \%$ on objective questions concerning risk and related return. | Odd year | Spring 2019 | $93 \%$ of face to face students scored at least $70 \%$ using 3 assignments; calculating cost of capital over varying capital structures, solving value with variable probability distributions, and simulating the impact of mergers on total variance and risk. The on line classes (section 92/93) completed thes assignments at a slightly lower rate of success. (71\%) | My hypothesis is on line students more than f2f lack general motivation and computational skills. Before I can take action I must confirm or reject this hypothesis. |
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| Program Learning Outcome 3: | Interpret and justify the ethical obligations related to work in corporate finance and business transactions |  |  |  |  |
| Outcome 3.1 Interpret the ethical obligations involved in working at a financial institution ( GBUS 3500, FIN 3115) | $80 \%$ of students in FIN 3115 will demonstrate proficiency interpreting ethical issues | Even Year | Spring 2018 | All students in the on campus section except for one had a grade of B or higher. This involved achievement in demonstrating proficiency interpreting ethical issues, assessed through tests and written assignments. | Include mini-cases as the assessent instrument for intrepreting ethical issues, versus assessing one larger case. |
| Outcome 3.2 Justify reasoning of an ethical issue ( GBUS 3500 FIN3115) | $80 \%$ of students in FIN 3900 will successfully navigate at least one ethical dilemma presented in their course | Even Year | Spring 2018 | $100 \%$ of students successfully navigated at least one ethical dilemma presented in their course. | Add finance program feedback questionaire to evaluate student opinions regarding finance course preparation for the finance internship. |
| Program Learning Outcome 4: | Evaluate financial systems as it relates to interest rates, exchange rates policies and structure regulation (FIN 3120) |  |  |  |  |
| Outcome 4.1 Analyze financial systems, payment systems, interest rates, and capital market development | Course-embedded Tests - $70 \%$ will have grade "C" or above Analytical questions (based on scoring rubric) | Even year | Fall 2020 | All Students, but 3 in sec E90 received score above 70\%in tests, all students in ( $\sec 01$ ) received score above $70 \%$ in test. The Connect (Homework+ Quizes) results: E90$96.24 \%$, ( 01 section)- $97 \%$ section avarage. | The overall results are similar for both section. No change neeeded |
| Outcome 4.2 Justify regulatory and supervisory frameworks governing the activities of financial institutions FIN3120, FIN 3115 | "70\% of students in FIN 3125 will correctly answer objective questions regarding regulatory frameworks $80 \%$ of students in FIN 3120 will successfully respond to open-ended question about regulatory frameworks | Even year | Fall 2020 | Students submitted 2nd part of the tests( essay) received higher then $80 \%$ score. | The approach to include 2nd part of the Test in forms of the essey to get feedabck for the most important regulatory issue regarding Finance has provided a good outcome. It gave studnets the an opportunity to use real life examples with the connection to the theory. |
| Program Learning Outcome 1. Apply the principles of Portfolio Management T |  | Odd year | entify consum | Average grade FIN 3125 ( E-90) section- $82.86 \%$, standard deviation $-10.8 \%$ to the questions related to the key concepts (Unit 1+Unit 2 ) Test : portfolio, risk, return, duration, measure of the tendency, systematic risk, beta value of individual security,SML ( Security Market Line), risk free rate index. | egies and risk management assessment. |
| Outcome 1.1 Understand Portfolio Management, Risk, Return, diversification, Security Market Line as well as selected Topics of Interest such as Futures and Options (FIN 3125) | " $80 \%$ of students in FIN 3125 will receive a score of at least $80 \%$ on objective questions concerning risk and return ." |  | Spring 2021 |  | To develop the assesment of the Stock Track Protfolio that will corrlate to the learning outcomes 1.1 to be used in the future |


| Outcome 1.2 Identify Investment <br> Processes and apply appropriate <br> Investment strategies in relationship to <br> the Stock market, Bond market and <br> common macroeconomic indicators( <br> interest rates, term structure, inflation). <br> Analyse different security types <br> applying different valuation <br> techniques. | " $80 \%$ of of students in FIN 3125 will receive a score of at least $80 \%$ on objective questions related to | Odd year | Spring 2021 | Average grade FIN 3125( E-90) section-84.87\%, standard deviation- $8.18 \%$ to the questions related to the key concepts (Unit 3+Unit 4) Test : Dollar return and percentage return, risk return trade off, Investment Policy statement (IPS),Short sale, Invetsment professional and types of Brokerage accounts, classifying securities, forming portfolio, , mutual funds and investment companies, Stock market and valuation, Stock price behaviour and Market Effciency, Interst Rates and Bond valuation, Behavioural Finance. Average Grade for (001 sec.)-89.25\%, standard deviation-9.07\% | To develop the assesment of the Stock Track Protfolio that will corrlate to the learning outcomes 1.2 to be used in the future |
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| Outcome 1.3 Employ appropriate investment strategy with the knowledge of Investements and Behavioral Finance. | " $80 \%$ of of students in FIN 3020 will receive a score of at least $80 \%$ on the course assessment developing Run your Own MNC project | Odd year | Spring 2021 | Average grade on project Project " Running your own Multinational Corporation (MNC) <br> in section in FIN/IBUS 3020 (E90)with 97\% of students receiving a " c " or better on the project. Average grade in E90 section was $85 \%$ with $93 \%$ receiving a "c" or better. | Students achieved the desired outcomes for this project. There is a need to create the rubric that addresses all main components of the project to be evaluated |
| Program learning Outcome 3: | Interpret and justify the ethical obligations related to work in corporate finance and business transactions |  |  |  |  |
| Outcome 3.1 Interpret the ethical obligations involved in working at a financial institution ( GBUS 3500/FIN 3115) | $80 \%$ of students in FIN 3115 will demonstrate proficiency interpreting ethical issues | Even Year | Spring 2022 | n/a - the course FIN 3115 has not been tought in 2022 |  |
| Outcome 3.2 Justify reasoning of an ethical issue ( GBUS $3500 /$ /FIN3115) | 80\% of students in FIN 3900 will successfully navigate at least one ethical dilemma presented in their course | Even Year | Spring 2022 | All students reported dealing with situations that could reasonably be considered navigating an ethical dilemma. | Not all students will absolutely encounter a *true* ethical dilemma, and thus this outcome is somewhat difficult to measure. More explicit guidance in terms of reporting on ethical dilemmas explicitly (or a situation that they could envision happening, if nothing happened) should be considered as a modification to the evaluation criteria. |

